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**EDITORS’ NOTES**  
*Rebecca J. Reichard, Sara E. Thompson*  

Introduction: The Golden Triangle for Examining Leadership Developmental Readiness  
*Bruce J. Avolio*  
This chapter describes what constitutes the “golden triangle,” or three important facets of leader developmental readiness.

1. In Pursuit: Mastering Leadership Through Leader Developmental Readiness  
*Rebecca J. Reichard, Dayna O. Walker*  
This chapter provides an introduction to and overview of leader developmental readiness, including a conceptual model, key outcomes, and implications for practice.

2. The Role of Passion and Purpose in Leader Developmental Readiness  
*Kendall Cotton Bronk, Derrick C. McLean*  
In this chapter, the authors propose that leader developmental readiness begins with passion and purpose.

3. Exploring Leader Identity and Development  
*Kerry L. Priest, Eric Middleton*  
This chapter describes how developing a leader identity can be a motivating force for pursuing leader development.

4. Motivation to Develop as a Leader  
*David M. Rosch, Josh C. Villanueva*  
In this chapter, the authors describe a motivation to develop a leadership process model, and suggest how leadership developers can harness motivational factors for greater developmental impact.

5. Orienting Oneself for Leadership: The Role of Goal Orientation in Leader Developmental Readiness  
*Satoris S. Culbertson, Alexander T. Jackson*  
This chapter discusses the role that goal orientation (how an individual approaches achievement situations) plays in developing leaders and how goal orientation influences the readiness of leaders for development.
6. Leadership and Leader Developmental Self-Efficacy: Their Role in Enhancing Leader Development Efforts
Susan Elaine Murphy, Stefanie K. Johnson
In this chapter, the authors explore how leader self-efficacy and leader developmental efficacy enhance leader development, and provide practical implications for the development and design of leadership programs.

7. Thinking About Thinking About Leadership: Metacognitive Ability and Leader Developmental Readiness
Hunter Black, Lisa Soto, Sam Spurlin
These authors describe the relationship of metacognitive ability to leadership development, provide ideas for the development of metacognitive abilities in future leaders, and offer a selection of tools for developing metacognitive abilities for all leaders.

Sara E. Thompson, Rebecca J. Reichard
The volume editors discuss how support is essential to leader developmental readiness, and address the environmental and situational components within organizations and college settings that enhance readiness.

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