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1. Developing Leadership Competencies  

*Lucy Croft, Corey Seemiller*

This chapter provides an overview of leadership competencies including the history of emergence, contemporary uses, common frameworks, challenges, benefits, and future implications.

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2. The Interaction of Efficacy and Leadership Competency Development  

*Moe Machida-Kosuga*

This chapter covers the role of students’ self-efficacy in developing their leadership competencies. Practical strategies and recommendations are provided.

3. Using Leadership Competencies to Develop Talents into Strengths  

*Corey Seemiller*

This chapter describes how to use a leadership competency approach to help students develop their five signature themes from the Clifton StrengthsFinder assessment into strengths.

4. Aligning Instructional Strategies with Learning Outcomes and Leadership Competencies  

*Daniel M. Jenkins, Scott J. Allen*

This chapter provides recommendations for aligning instructional strategies with learning outcomes and leadership competencies to foster intentional student leadership development.

5. Using Leadership Competencies as a Framework for Career Readiness  

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This chapter offers both research and a practical approach for developing the emotional and social competencies associated with career readiness.

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6. Utilizing Gamification to Foster Leadership Competency Development
Adam R. Cebulski
This chapter introduces gamification and a model for utilizing game design elements for leadership competency development.

7. Strategies in Assessment of Leadership Competencies
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This chapter focuses on common pitfalls in assessing leadership competencies, simple strategies to avoid them, and innovative theoretical approaches and strategies in assessment.

8. Building a Competency-Based Leadership Program With Campus-Wide Implementation
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This chapter outlines a process used by a large, public, research institution to create and implement a competency-based leadership development initiative across campus.

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