**GLOBAL DIVERSITY PERFORMANCE REVIEW**

**OUTCOME ANALYSIS**

*Directions*: Upon completion of a performance review, please reflect on your experience. Consider whether or not you have fulfilled the following objectives. List an example of a positive outcome that verifies successful completion of this objective as well as an action step you might take to continue its development or undertake corrective change.

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<th>Global Diversity Objective</th>
<th>Session Outcome and Future Action</th>
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| 1. Recognize the diversity-enhanced contribution that the employee has achieved within his or her national and regional context and its relationship to global success | Outcome:  
Future Action |
| 2. Acknowledge national preferred performance patterns and how they contribute to regional success in addition to how they enhance global programs, policies, and product | Outcome:  
Future Action: |
| 3. Communicated respect for the national patterns of communication and acknowledged how that national pattern contributes to the success of the company | Outcome:  
Future Action |
| 4. Positioned the employee’s unique national orientation to work and its past, present, and anticipated accomplishments within the future global development of the company | Outcome:  
Future Action |
| 5. Respectfully aligned all aspects of global diversity with the national cultures and civilizational values, allowing for regional and global cross-referencing of the societal and personal aspect of diversity, that is, race, ethnicity, gender, sexual orientation, and so forth | Outcome:  
Future Action |

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