LEADERSHIP ON A GLOBAL TEAM

Directions: Think about what ideal team leader behavior would look as you read the following ten items. Rate, on a scale of 1 to 5, how important this factor is to you, with 5 as highly important. Then write your own idea of what the ideal relationship with a boss or manager would look like for each of the areas. For example, for the first item, relationship with boss or project manager, a team member might write, “It is one of mutual respect where I always feel valued and my talents are utilized.” For the second item, time spent in social activities outside of work, one could say, “Getting together two or three times a year is great, especially if family is allowed to come at least once.”

_____ 1. Relationship with boss or project manager
   Ideal:

_____ 2. Time spent in social activities outside of work
   Ideal:

_____ 3. Desired leadership skills of boss or project manager
   Ideal:

_____ 4. Ways in which I am treated by my boss (be specific in terms of how respect is shown; what it means to be listened to, or any other qualities that matter)
   Ideal:

_____ 5. Utilize the strengths of team members
   Ideal:

_____ 6. Relationships with team members
   Ideal:

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7. Holds team accountable and expects us to come through
   Ideal:

8. Involvement in decision making
   Ideal:

9. Guides group growth through feedback
   Ideal:

10. Creates an environment of high trust
    Ideal: