activities designed to...

model the way
inspire a shared vision
challenge the process
enable others to act
encourage the heart

The 2009 Leadership Challenge Forum
Activities designed and inspired by *The Student Leadership Challenge* by Kouzes and Posner
make way
for the
millennials

supplies:
• Flip chart paper – one for each team
• Markers or crayons
• Tape

Using the supplied material, ask groups to answer the following questions: (They can choose to draw picture, write list, fold paper, etc...)
1. EACH INDIVIDUAL should create their own list of the Top 10 qualities internal qualities THEY think a great leader should possess. (Compassion, positive attitude, etc.)
2. EACH INDIVIDUAL should create their own list of the Top 10 qualities external qualities THEY think a great leader should possess. (dress professional, a smile, etc...)
3. EACH GROUP should now combine all of their list to create one dynamic leader – listing 10 internal qualities and 10 external qualities created from the list they have each created.
4. Using the one leader they have created, ask participants if this is they kind of leader they aspire to be? Why or why not? (They may make modifications.) Have them list two to three reasons for each quality as to why it is important for their group.
5. EACH INDIVIDUAL should now consider their own personal leadership as compared to the leader they have on their paper. Have them identify which qualities they feel they currently possess and which ones they feel they would like to have more assistance on developing. What do they do to exemplify this quality? Why do they feel they have challenges in some areas? Have them share these with the group.
6. Once the group has shared, have them look for the commonalities among themselves. What are the places they can offer assistance to others to build better leaders? What areas does the group feel are challenges to themselves and the team?

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Inside Out

7. EACH INDIVIDUAL should create at Top 10 list of specific action items they are going to do, using their strengths, to build leadership skills in other teammates and to build a stronger team.

8. EACH GROUP should create a TOP 10 list of things THE TEAM WILL DO to empower better leaders within their group using their strengths. EACH GROUP should also create a TOP 10 list of things THE TEAM WILL DO to help other work on the areas they perceive as challenges.

debrief:
Use the following as discussion starters for the group:

• What commonalities did you find when creating your common leader?
• What are some of the difference you have as a team? How can these difference become strengths for your team?
• Do you feel your team will be stronger as a result of this activity? Why or why not?
• How is the contribution you make to other individuals different from the contributions you make to the overall team?
• How are you going to ensure members continue to work together to increase their strengths and challenges as a team?
• Do you feel more empowered as a leader knowing you can use your strengths to create better leaders?
• How are you going to celebrate your achievements?
make way for the millennials