

# Please Read Me First!

If you are unfamiliar with the theory, I recommend you take the *Decision-Making Style Inventory (DMSI)* before continuing on with the Facilitator Guide. If you take the *DMSI* now, your responses will remain unbiased from the text and produce a more accurate reading of your own style. Taking the *DMSI* first will also give you the opportunity to become familiar with the scoring process before you begin a workshop. And finally, since the *DMSI* is the first experience in the workshop, you will have a similar moment you may wish to share with your participants.

If you have any questions about how the theory works or an issue arises that you would like more information about, please feel free to contact me at [coscarel@siu.edu](mailto:coscarel@siu.edu).

