

---

# CONTENTS

---

Introducing *The Handbook of Experiential Learning* 1

---

## **PART I FOUNDATIONS OF EXPERIENTIAL LEARNING 11**

Chapter 1 Changing Attitudes and Behaviors Through  
Experiential Activity 13

Mel Silberman

Chapter 2 Theoretical Foundations of Experiential Learning 33

Stephen Fiore, David Metcalf, and Rudy McDaniel

Chapter 3 Dynamic Debriefing 59

Roger Greenaway

---

## **PART II EXPERIENTIAL LEARNING METHODOLOGIES 81**

Chapter 4 Experiential Simulations: Ten Secrets for Creating  
Training Success 83

Garry Shirts

- Chapter 5 Action Learning: Resolving Real Problems in Real Time 94  
Michael Marquardt
- Chapter 6 Junkyard Sports: Learning Through Creative Play 111  
Bernie DeKoven
- Chapter 7 Learning Games: Hands-On Participant-Centered Activities 124  
Lorraine Ukens
- Chapter 8 Computer-Based Simulations: Principles of Engagement 138  
Clark Quinn
- Chapter 9 Improv: Its Contribution to the Art of Experiential Training 155  
Kat Koppett
- Chapter 10 Adventure Learning: Choose the Right Peak 172  
Mark Lord
- Chapter 11 Role Play: Principles to Increase Effectiveness 185  
Les Lauber
- Chapter 12 Storytelling: Its Role in Experiential Learning 202  
Terrence Gargiulo
- Chapter 13 Reflective Practice: Learning from Real-World Experience 224  
Brian Remer

---

**PART III TRAINING APPLICATIONS OF EXPERIENTIAL LEARNING 239**

- Chapter 14 Experiential Learning and Technical Training 241  
Sivasailam Thiagarajan
- Chapter 15 Experiential Learning in Team Training 256  
Kevin Eikenberry

Chapter 16	Experiential Learning in Interpersonal Skills Development	272
	Mel Silberman	
Chapter 17	Experiential Learning in Diversity Training	288
	Julie O'Mara	
Chapter 18	Experiential Learning in Leadership Development	306
	Ellen Van Velsor and Joan Curvis	
Chapter 19	Experiential Learning in Change Management	321
	James Chisholm and Greg Warman	
Chapter 20	Experiential Learning in Intercultural Training	341
	Sandra Fowler and Judith Blohm	
Chapter 21	Experiential Learning in Emotional Intelligence Training	360
	Marcia Hughes	
Index		375
Pfeiffer Publication Guide		387

