

Contents

Contributors xiii

Uprooting Inequity and Disparities in Counseling and Psychology: An Introduction xv

Robert T. Carter

PART I

Core Racial-Cultural Concepts, Ideas, and Theories

- 1 | **The Importance of Cultural Psychology Theory for Multicultural Counselors** 3
Paul Pedersen
- 2 | **Culture, Context, and Counseling** 17
Sam D. Johnson Jr.
- 3 | **Ethnicity: The Term and Its Meaning** 26
Heather L. Juby and William R. Concepción
- 4 | **Race: A Social and Psychological Analysis of the Term and Its Meaning** 41
Robert T. Carter and Alex L. Pieterse
- 5 | **The Role of Racial and Cultural Constructs in the History of the Multicultural Counseling Movement** 64
Madonna G. Constantine and Leo Wilton
- 6 | **The Socialization of Self: Understanding Shifting and Multiple Selves across Cultures** 78
Christine J. Yeh and Carla D. Hunter
- 7 | **The Influence of Cross's Initial Black Racial Identity Theory on Other Cultural Identity Conceptualizations** 94
Madonna G. Constantine, Sherry K. Watt, Kathy A. Gainor, and Anika K. Warren

- 8 | **Racial Salience: Conceptual Dimension and Implications for Racial and Ethnic Identity Development** 115
Kwong-Liem Karl Kwan
- 9 | **The Integration of Spiritual and Religious Issues in Racial-Cultural Psychology and Counseling** 132
Timothy B. Smith and P. Scott Richards

PART II
**Critical Issues in Racial-Cultural Research,
Measurement, and Ethics**

- 10 | **Cultural Psychology: Its Early Roots and Present Status** 163
Juris G. Draguns
- 11 | **The Role of Socialization in Cultural Learning: What Does the Research Say?** 184
Benjamin P. Bowser
- 12 | **Acculturation: Current and Future Directions** 207
Eric L. Kohatsu
- 13 | **Work: Cultural Perspectives on Career Choices and Decision Making** 232
Nadya A. Fouad and Angela M. Byars-Winston
- 14 | **Psychotherapy Process and Outcome from a Racial-Ethnic Perspective** 256
Jairo N. Fuertes, Catarina I. Costa, Lisa N. Mueller, and Mindy Hersh
- 15 | **Race and Research Evidence** 277
Chalmer E. Thompson, Caroline E. Shin, and Joy Stephens
- 16 | **Psychological Functioning and Identity Development of Biracial People: A Review of Current Theory and Research** 295
Marie L. Miville
- 17 | **An Inquiry into the Measurement of Ethnic and Racial Identity** 320
Joseph E. Trimble
- 18 | **Challenging Some Misuses of Reliability as Reflected in Evaluations of the White Racial Identity Attitude Scale (WRIAS)** 360
Janet E. Helms
- 19 | **Racial-Cultural Ethical Issues in Research** 391
Farah A. Ibrahim and Susan Chavez Cameron

**20 | The Decline of White Racial-Cultural Dominance in
Counseling and Psychology: A Summary and Reflections
on the Impact of Multiple Perspectives 414**

Robert T. Carter, Alex L. Pieterse, and Bryant Williams

Author Index 423

Subject Index 439

