

**Leadership Practices Inventory (LPI)  
New Norms  
November, 2011**

	<b>MTW</b>	<b>ISV</b>	<b>CTP</b>	<b>EOA</b>	<b>ETH</b>
Valid	1373771	1373798	1373388	1373535	1373617
Missing	182912	182885	183295	183148	183066
Mean	46.70	43.59	44.69	49.34	45.79
<b>%ile</b>					
10	35.00	28.00	32.00	39.00	31.00
20	40.00	35.00	37.00	44.00	38.00
30	43.00	39.00	41.00	47.00	42.00
40	46.00	42.00	44.00	49.00	45.00
50	48.00	45.00	46.00	51.00	48.00
60	50.00	48.00	48.00	53.00	50.00
70	52.00	51.00	51.00	54.00	53.00
80	54.00	53.00	53.00	56.00	55.00
90	57.00	56.00	56.00	58.00	58.00