



## Partner Bio

### Partner Name

Pell & Pell Systems Inc. – Rosemary Pell, Consulting Partner

### Professional Expertise/Services

Based in Kitchener, Ontario, PPSI offers meeting facilitation, leadership coaching, and management training in the areas of strategic planning, organizational development, and human resource management. Since 1992, PPSI has worked with organizations from a variety of sectors, primarily in Ontario. These clients recognized that organizational wisdom is broadly held and that a structured approach to access this wisdom leads to more productive decisions and more successful implementation.

For almost 25 years Rosemary Pell, PPSI's Consulting Partner, has been assisting groups and individuals to enhance their decision-making and leadership skills, and to function more effectively. Her goal is to enable clients to make decisions and carry out actions to increase alignment between their processes, systems, strategy and vision. She takes the time to understand clients' challenges and objectives, then applies her expertise to tailor a response to their needs.

With an MBA and a Certified Management Consultant designation, plus managerial experience implementing change, Rosemary is committed to keeping her expertise and skills at the highest possible level through her membership and involvement in the International Association of Facilitators (IAF), the Canadian Association of Management Consultants (CAMC) and the Human Resources Professionals Association (HRPA): Grand Valley chapter.

### Recent Assignments -

- NCR Canada: Leadership coaching to support a Director in leadership growth, using The Leadership Challenge material and the 360 Leadership Practices Inventory
- Scotiabank: Developed a 6-module training series on management skills, which has been delivered to over 1600 managers by PPSI and by PPSI-trained internal Scotiabank facilitators.
- Scotiabank: Developed a 5-module training series on building relationships, which is currently being rolled out and is targeted to 600 technical specialists and project leaders. This will be delivered by PPSI-trained internal Scotiabank facilitators
- Wilfrid Laurier University: facilitated a series of Vision setting and Strategic Planning sessions to 4 separate administrative departments
- Wilfrid Laurier University: assisted in the design of a 3-module Change Management program for directors, managers and staff. Delivered Module 3
- Private technology firm: Facilitated a series of partner meetings to establish future directions and partnership roles
- Equitable Life of Canada: Designed and co-delivered a session "Emotional Intelligence for Leaders" using the Emotional Intelligence Skills Assessment tool and workbook

### Education and Professional Affiliations

- M.B.A. Wilfrid Laurier University
- B.A. Human Relation & Counselling Studies University of Waterloo
- Certified Management Consultant: Canadian Association of Management Consultants (CAMC)
- Member: International Association of Facilitators (IAF)
- Member: Human Resources Professionals Association (HRPA) - Grand Valley chapter.

### Contact Information

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