



Pfeiffer Partner Program

Stephen Johnston

Steve Johnston has spent his entire business career helping people unlock their human potential and realize their dreams. From emotionally disturbed teenagers, many physically and mentally beaten by their parents, or highly exceptional students misunderstood and estranged from their parents or teachers, to business men and women who found themselves in unchallenging and dead end jobs or working for managers or companies who seemed to only care about making money, Steve has tried to present a different view point of what COULD BE. He has helped both employees and companies improve their potential through learning, self-discovery and hard work, all while having fun.

The past twenty five years of being an educator, a facilitator, a manager, a creative thinker, a corporate officer, and yes, a student have shaped his approach to life. He believes that people who are able to focus on their strengths and their connectedness to others will find infinite possibilities in their lives.

Professional Expertise/Services

Steve spent 20 years building a unique culture for The Union Central Life Insurance and Investments Company which pushed decision making down to the lowest level possible, engaged employees through job redesign focusing on holistic jobs, built on employees' strengths, and developed appropriate employee behaviors.

Steve's areas of expertise include culture development, engagement, team building, manager/leader development (includes training & coaching), performance management, succession planning and experiential learning.

Recent Assignments

Steve is currently working with an investment company to re-defining their culture and build the appropriate HR processes and procedures to support that new culture.

Steve is currently working with a small college to re-vamp their HR processes and procedures as a result of inappropriate and illegal employee behavior.

Steve provides team building through "experiential learning" to a variety of local companies.

Education and Professional Affiliations

BS Natural Resources – The Ohio State University

MEd – University of Cincinnati

Certified Blessing White Instructor - MPG, Helping Others Succeed

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