



## Pfeiffer Partner Program

### Joe Raia

#### Professional Expertise/Services

Joe Raia is the President of Glimmerglass Consulting & Training, a leadership and organization development consulting firm. An outstanding facilitator, consultant and trainer, he designs, customizes and delivers a broad range of leadership and management development programs. He has spoken at several national and regional conferences and has been featured on SIRIUS/XM Book Radio and several publications. Prior to consulting, Joe was a human resources executive at NBC and WJLA-TV.

#### Recent Assignments - Examples below

- Constellation Energy – Design and development two week-long leadership development programs
- IWIF – Developing and facilitating multi-module high potential leadership development process
- UnderArmour – Designed and conducted executive assessment process
- Take 2 Interactive Video Games – Executive Coaching processes
- Y of Central Maryland – Coordinated team of external consultants in developing integrated leadership development program. Designed and facilitated two modules of this program.
- HELP/PSI (non-profit healthcare) – Lead consultant and facilitator of Strategic Planning process.

#### Education and Professional Affiliations

- M..A. Industrial/Organizational Psychology; Rensselaer Polytechnic Institute
- B.A. State University of NY, Oneonta
- Qualified in Myers Briggs Type Indicator; CCL Suite of Assessment Instruments; Situational Leadership;

#### Contact Information

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