



Dean Reed

After completing a successful military career, Dean has worked in both academia and fortune 500 organizations. He is a Certified Human Capital Strategist, Senior Certified Industrial Technologist, MBA, and holds a Ph.D. in the field of Training and Human Performance. Dean has over 25 years of learning and development experience and has a passion for helping people learn and grow.

Professional Expertise/Services

25 Years of diverse experience in developing and delivering adult education, corporate training, leadership and organizational development, elearning, employee engagement, and cGMP programs. Technically skilled and proficiency in MS Office, Dreamweaver, Fireworks, Articulate, Engage, Captivate, Toolbook, OnDemand, and multiple Learning Management Systems.

Seasoned facilitator and public speaker bringing experience, knowledge, fun, and energy to promote learning and productive team environments. Competencies include: Adult Learning, Instructional Design, eLearning Development, Organizational Development, Talent Management, Employee Engagement, Leadership Development, Research and Development.

Recent Assignments

- Johnson & Johnson - Learning Facilitator : Developed employee engagement strategy, leadership development program geared towards building Servant leadership competencies, led global team in the design, development and implementation of a behavioral-based development program for non-Environment, Health and Safety leaders.
- Heald College - Dean of Technology and Healthcare: Managed educational needs for over 400 students and led instructor development programs.
- Aanko Technologies - Director of Training: Ensured timely development and delivery of all training services. Personally designed and delivered a 12-week industrial training program for the Clorox Corp.

Education and Professional Affiliations

- Doctorate in Training and Human Performance Improvement, Capella University
- M.B.A. University of Phoenix
- B.S. Southern Illinois University
- Certified Human Capital Strategist
- Senior Certified Industrial Technologist
- American Society for Training and Development (ASTD)
- International Society of Performance Improvement (ISPI)
- Human Capital Institute (HCI)

Contact Information

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