



DORI STILES, Ph.D.

Dr. Stiles specializes in individual and organizational development. She creates lasting change through the development of individuals. Her experience spans the public and private sectors, academia and education. Her processes result in awareness, clarity, action and accountability – all precursors for growth and change in individuals and organizations.

PROFESSIONAL EXPERTISE/SERVICES

Dr. Stiles is a coach and consultant catering to individuals and organizations committed to discovering, developing and retaining individuals' talent within the organizational structure. She uses specially selected assessments, customized coaching, workshop design and facilitation, team development and leadership development to refine and enhance her clients' goals.

Services for individuals include assessments and coaching to:

- Set and accomplish personal goals utilizing creative energy integrated with concrete information
- Identify, change, enhance, invent or reinvent a career
- Facilitate decision-making to create work-life balance
- Serve as an outside resource to small business owners, entrepreneurs and other professionals

Services for organizations include:

- Assessments of Natural Abilities, Aptitude, Leadership and Skills
- Leadership Coaching For Executives and Entrepreneurs
- Coaching Teams and Groups
- Coaching, Clinics, and Workshops for Individuals and Groups
- Leadership Development Program Design and Delivery

Those interested in her services include:

- Leaders in private sector business and corporation including CEOs and Boards of Directors
- Private sector businesses seeking to develop their Leaders
- Education Leaders
- College and University Faculty
- Individuals seeking coaching

RECENT PROJECTS

Education:

- 360 assessment for metro-area public school system cabinet as part of a large scale leadership development initiative
- Design and deliver Authentic Leadership Workshops for aspiring superintendents as part of state superintendents association 2-year leadership development program
- Conduct Coaching Conversation Workshops to public school system administrators in small, medium and large districts
- Annual training for school superintendents to be coaches for new superintendents

Colleges/Universities

- Provide abilities assessment module for Careers Course to Veterinary Medicine students at large university (for over a decade)
- Provide abilities assessment module for Leadership Scholars course at large university (for over a decade)

Corporate

- Assessment and team workshops for hard-wiring of leadership abilities to capitalize on individual and team talents in newly merged insurance agency

- Individual coaching to enhance interpersonal skills and leadership effectiveness

EDUCATION AND PROFESSIONAL AFFILIATIONS

- Ph.D. in I/O Psychology from the University of Georgia
- MS in Psychology from the University of Georgia
- BA in Psychology from the University of Georgia
- Certified Highlands Ability Battery provider
- Certified Coaching Conversations workshop provider
- Certified Essential Conversations workshop provider
- Certified Crucial Conversations provider through GSSA

CONTACT INFORMATION

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