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“Leaders peek behind the curtain to see what’s hiding there. They see the future as a picture puzzle and figure out how all the pieces fit together. Envisioning the future is about paying attention to the little things.”

—from *The Leadership Challenge, 4th Edition* by Jim Kouzes & Barry Posner

Welcome to The Leadership Challenge Newsletter!

This monthly publication shares stories, examples, and information about the impact of The Leadership Challenge in all kinds of organizations. As always, [please let us know how we are doing](#), we may even contact you about featuring your ideas and stories in future editions of this newsletter.

Watch the case studies highlighted in *The Five Practices Exemplary Leadership®*, 2nd Edition come to life in the enhanced eBook, now available in the [iBookstore](#) and at [Amazon](#).

Thoughts on the Model

The more complex our organizations and human interactions become, the greater the role Enabling Others to Act plays in generating commitment from others and determining our success as leaders. Certified Master-in-Training Jody Rogers advocates for incorporating four key activities that will help inspire everyone to give their best—not because they *have* to, but because they *want* to. [» More](#)

Tips and Techniques

If a picture is worth 1,000 words, international consultant Mel Schnapper provides us with a creative activity that draws on a group’s artistic talents to illustrate their desired future: a vision of a cohesive, high-functioning team. [» More](#)

Ask an Expert

It may be difficult to select just a few key truths that are more important for 21st century global leaders than they were for leaders of the 20th century, but Jim Kouzes takes on the challenge to highlight two that set leaders apart. [» More](#)

Rants and Raves

O Desafio da liderança - agora em Português! The Leadership Challenge training materials – now in Portuguese! Just the latest sign of the power of The Five Practices model to reach across cultures and around the globe to help leaders be the best they can be. [» More](#)

What We’re Reading

No matter how much we know—or think we know—there’s always so much more to learn. As aspiring leaders committed to mastering The Five Practices, we are in a perpetual state of learning. Sometimes it’s a fresh outlook we seek. Maybe it’s a new perspective on a persistent challenge that will help us see a different path. Or perhaps a bit of inspiration from another leader who’s been there, done that, can spur us on to achieve our personal leadership best.

For inspiration and wisdom, there may be no better place to look than to the rich collection of biographies and autobiographies available to us. Stories of the extraordinary and the ordinary offer us an opportunity to see that the road to success—however it might be defined—is rarely easy. It's more often filled with challenges and missteps. And while we may all come from a variety of backgrounds, education, and socio-economic situations, experiencing another's life history can often remind us that practice, passion, vision, and dedication are what exemplary leaders are made of. [Check out these 25 biographies that OnlineClasses.org suggests "every leader should read."](#)

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