



Pfeiffer Partner Program

Mike McCartney, McCartney Consulting, Ltd., partners with organizations nationwide to build and reinforce leadership skills and team effectiveness. All services tailored to client's needs, and embedded in clients' mission, vision and values.

Professional Expertise/Services

President, McCartney Consulting, Ltd., has helped organizations nationwide build and leverage leadership strength and team work. Delivered hundreds of sure-fire keynotes and seminars, team buildings. Professional services: Executive coaching, leadership training, team building and keynote speaking.

Over 30 years with: **The Andersons Inc.**, Fortune 1000 company, 3500 employees, holding various management roles in 27-year career, e.g., Dir, Corporate T&D and Ops Mgr, Ag Products Grp. Led and coached teams during M/A's. **The University of Toledo, College of Business, Executive Center for Global Competitiveness.** Adjunct faculty member since 1993, consulting to organizations in private/public sector. **Ken Blanchard Companies.** Long time partner, implementing KB's work into many organizations. **Aileron.** *Guest contributor, leadership/teamwork.*

Recent Assignments (not exclusive)

- The Andersons – coaching top candidate for next CEO to develop/adapt soft skills
- Sunrise Windows – coaching manager on confrontation skills
- Hirzel Canning – consulting to president on OD initiatives
- Owens Corning –developing program on assertiveness for C- level admins
- Owens Illinois – developing coaching programs for mid-upper level mgt

Education and Professional Affiliations

B.S. Psychology, 1978, The Ohio State University, with numerous professional certifications in management and training & development.

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