



Don Karns

The three main focus areas for Don are Human Resource improvement processes, High Performance Leadership Programs and personal coaching related to goal setting and time management.

Don has over 20 years of management experience in different areas with special expertise in Human Resources including filling the role of Employee Relations Manager at the Duke Energy Oconee Nuclear Site.

Don holds a Masters degree in Organizational Management from Southern Wesleyan University.

Don is a past president of the Oconee Area Society for Human Resources Management (SHRM) chapter, a member of the Anderson Area SHRM and served on the SC State SHRM board for three years. He served as the Chairman of the Oconee Business Education Partnership from 2004 through 2006. He was the secretary of the Clemson Calhoun Rotary Club and he is an adjunct professor at the Greenville campus of Webster University teaching Human Resources courses.

Don's goal is to help people and organizations make IMPROVEMENTS IN PERFORMANCE!

A sampling of clients Don is/has worked with include:

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| Duke Energy | Leadership Clemson |
| Blue Ridge Electric Cooperative | Scope Services |
| Datastream | ITT |
| KeyMark Inc. | Customer Effective |
| Senior Solutions | 1 st Choice Realty |
| School District of Oconee County | Community First Bank |
| Southeastern Freightlines | Bartlett Nuclear Services |
| Leadership Oconee | TIBA Solutions |