



Harold James Anderson

Hal is an independent consultant and President of the Billings Montana based consulting organization Anderson and Associates LLC. With over Twenty Seven years experience, he has provided human resource consulting services to client organizations nationwide.

Professional Expertise/Services

He specializes in working with organizations and senior management teams in assessing their human resource needs and developing strategies to enhance their capabilities. Hal has wide-ranging experience in all aspects of Human Resource practices, including Executive Coaching, Labor Relations Strategy and Campaign Management, Human Resources Strategy and Planning, Organizational Development, and Human Resources Management Support (including interim placement, operational and regulatory compliance reviews, etc.).

Recent Assignments - Examples below

- Sisters of Charity of Leavenworth Health System Montana Hospitals-CHRO
- Rosebud Healthcare Center- General HR Consulting Retained agreement
- Rosebud Healthcare Center- Placement of CEO
- Bozeman Deaconess Hospital- Placement of CEO
- Daniels Medical Center- Construction of Policy Manual
- Eastern Maine Health System, Affiliated Hospitals- HR Audits, Executive Coaching- Labor Relations Consulting

Education and Professional Affiliations

- M.A. Liberty University
- B.A. University of Redlands
- Qualified in Myers Briggs Type Indicator, Hogan Assessments, California Psychological Inventory (CPI)
- CPC College of Executive Coaching
- ASHHRA, SHRM Members for 27 years
- Several certifications in Labor Relations

Contact Information

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