

**Barry Posner** is Professor of Leadership at the Leavey School of Business, Santa Clara University (located in the heart of Silicon Valley), where he served for 12 years as Dean of the School. Barry, along with his co-author Jim Kouzes, received the American Society for Training and Development's highest award for their *Distinguished Contribution to Workplace Learning and Performance*. The International Management Council named them as the nation's top management and leadership educators, and Barry was recently recognized as one of the Top 50 Leadership Coaches in America.

He is the co-author of the award-winning and best-selling leadership book *The Leadership Challenge*. Described as a groundbreaking research study, this book combines keen insights with practical applications and captures both why and how leadership is everyone's business. With over 1.8 million copies in print, this book has been named one of *The Top 100 Business Books of All Time*, book-of-the-year by the American Council of Health Care Executives, received the Critic's Choice Award from book review editors, and translated into over 20 foreign languages.

The Leadership Practices Inventory has been called "the most reliable, up-to-date leadership instrument available today," and the online version has been completed by over 1.1 million people around the globe. Barry has also co-authored several other award-winning, inspiring and practical books on leadership: *Credibility: How Leaders Gain and Lose It, Why People Demand It*; *Encouraging the Heart: A Leaders Guide to Recognizing and Rewarding Others*; *The Academic Administrator's Guide to Exemplary Leadership*; and *A Leader's Legacy*.

Barry is an internationally renowned scholar who has published more than 85 research and practitioner-oriented articles, in such journals as the: *Academy of Management Journal*, *Journal of Applied Psychology*, *Human Relations*, *Personnel Psychology*, *IEEE Transactions on Engineering Management*, and the like. He is currently on the editorial review boards of the *International Journal of Servant-Leadership*, *Leadership and Organizational Development*, and *Leadership Review*. Barry serves on the Board of Directors for the San Jose Repertory Theatre and EMQ Family First.

Barry received an undergraduate degree in political science from the University of California, Santa Barbara, a master's degree from the Ohio State University in public administration, and his Ph.D. in organizational behavior and administrative theory from the University of Massachusetts, Amherst. At Santa Clara he has received the President's Distinguished Faculty Award, the School's Extraordinary Faculty Award, and several other outstanding teaching and leadership honors. Described as a warm, engaging and pragmatic conference speaker and dynamic workshop facilitator, Barry has worked with such organizations as: Alcoa, Applied Materials, Australian Institute of Management, Charles Schwab, Conference Board of Canada, Hewlett-Packard, Kaiser Permanente Health Care, L.L. Bean, Levi Strauss, Merck, Motorola, NetApp, Trader Joe's, US Postal Service, among others, and been involved with leadership development efforts at more than 35 college campuses. He has made presentations and conducted workshops across the U.S., and around the globe, from Canada, Mexico and Europe to the Far East, Australia, New Zealand, and South Africa.