

TITLE: Leadership Styles of Planning Professionals

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OBJECTIVE: The purpose of this study was to identify the leadership profile that Urban and Community Planners in the American Institute of Certified Planners, College of Fellows exhibit.

METHODOLOGY: The population consisted of a random sample of 125 members of the FAICP, from within five election categories, of which 65 were returned and usable (52% return rate). Participants completed the LPI-Self, answered questions on their actions and behaviors in a variety of leadership situations, and provided demographic information.

KEY FINDINGS: Enabling was the most frequently reported leadership practices, followed by Modeling, Encouraging, Challenging, and Inspiring. In comparison to the normative database these respondents evenly utilize all five leadership practices to a "moderately higher degree than average. This findings suggests that as a whole the planners in the FAICP have strong and balanced leadership abilities."