

**Exhibit 8.4. Web Learning Activities Worksheet.**

Type of Learning Activity	Definition	Web Learning Activities
Discovery	Learners identify the general scope and content of a company's problems and opportunities.	Group Activities:  Individual Activities:
Invention	Learners develop ideas and approaches to solve problems.	Group Activities  Individual Activities:
Production	Learners apply ideas and approaches to meet workplace requirements.	Group Activities:  Individual Activities:
Generalizing	Learners document, interpret, and disseminate their competence using groupware, training, apprenticeships, and other transfer methods.	Group Activities:  Individual Activities: