

### **Exhibit 3.1. Learner-Technology Assessment Form.**

#### Part 1: Determining the Suitability of the Web for the Content

1. Could the Web contribute to meeting the learning goals?
2. Is the Web an appropriate container for the content (that is, the information to be conveyed)?
3. Is the way that the content is presented now amenable to Web presentation?
4. Can the learner gain information and practice new skills on the Web?
5. Can you be reasonably sure that the learners have the new skill, based on what they learned on the Web?

#### Part 2: Determining the Acceptability of the Web in the Learning Environment

1. How do employees of this company learn now?
2. Who is asking for Web learning, and why?
3. How do you envision employees using a Web learning environment?
4. Do employees know how to use Web technology?
5. Do employees want to learn this way?
6. What key elements of the company's language or culture could be used to help the Web learning environment be accepted?
7. What technology is needed for the Web learning environment, and does it exist in this company?