



Partner Bio

Martin D. Goldberg **Distant Drummer LLC**

Exclusively dedicated to providing senior leaders and their teams with "a safe harbor" for strategic reflection, in-depth listening and dialogue, and to promoting and encouraging human understanding and excellence in organizational life. Services include: executive consultation and coaching; organization development and dynamics; leadership development; strategic change thinking; seminars, workshops and talks.

Professional Expertise/Services

For thirty years, Marty Goldberg has worked with company founders, senior executives, and professionals at all levels to revitalize their organizations and make the most of their individual and leadership talents for collective impact and excellence. As a consultant, change strategist, and executive, he has coached and mentored clients and consulting teams across Fortune 500, federal and state government, mid-sized companies, not-for-profit enterprises, and both global and mid size consulting firms. He has worked at the Chairman, SVP, C-Suite, Partner, Managing Director, Deputy, SES, Division Head, and Program Director levels. Mr. Goldberg understands both the human and business dimensions that consulting and coaching affect, as a former VP of Organization Development for a California financial institution, and as former Managing Director leading a major global consulting firm's Change & Human Capital Solutions Group. Today, with no other service agenda, his central focus is on providing leaders with trusted, confidential counsel to reflect on and steer through meaningful change.

Mr. Goldberg generally counsels leaders for one of three purposes, supporting them to: (1) transition to new roles; (2) move ahead on work or an initiative important to the organizational mission or executive agenda, especially as regards strategic change; or (3) pursue leadership excellence and effectiveness more generally. Helping executives think about their roles and crystallize what they want to achieve most is central. Frequently, amidst the pace and pressing demands coming from all sides in today's complex organizational environments, leaders may wrestle with expressing their own voice in a way they find as fully satisfying as they really want—and that effectively addresses the most important mission and other critical business demands. Often, there is no one to turn to to really look at options in a sustained, skilled, and safe way. Leadership counsel, grounded in understanding strategy with the interplay of human and organizational dynamics, can help such leaders gain further perspective—and clarify the organizational landscape and trade-offs to help them better navigate their path and the "thickets of change." The aim is always to help the individual address the issues and opportunities at hand, both tactical and strategic—and grow in capability.

Mr. Goldberg's career spanned a fourteen-year affiliation with BearingPoint and its predecessor KPMG companies, where he served as Managing Director of a \$30M dollar business with 150 change and human capital professionals. Prior to joining KPMG in 1995, he was with Imperial Bank in Los Angeles for fourteen years, as VP of Organization Development. In 2009, he joined Deloitte as part of its BearingPoint Federal acquisition and Operating Committee member, supporting the transition and integration of key resources, before deciding to retire from large-firm life to establish Distant Drummer LLC, an executive consultation, organization development, and coaching firm based out of Northern Virginia.

Recent Assignments

- Executive counsel, coaching, and organization development services for senior executive in top tier global consulting firm to help advance strategic agenda, while addressing leadership and team dynamics for firm's knowledge management organization
- Executive counsel and coach to sector partner in a premier leadership and human capital consulting firm, crystallizing business operating model and leveraging leadership capabilities
- Collaborative future search event design, facilitation services and process consultation for CEO, SVP, and top leadership team of global mid-cap firm in the aviation sector



- Consultation, planning, and facilitation services for strategic visioning and leadership development retreat for President, SVP, and newly formed leadership team of defense sector consulting enterprise
- Change advisory services for Director, Deputy, Deputy Director of Administration of US intelligence agency for mission-critical “workforce of the future” initiative, facilitating interactive management conferences to showcase leadership and foster dialogue, candid feedback, and change
- Change strategy advisor and coach for business transformation of large US state government, pioneering agency-wide adoption of ERP among historically autonomous operating units
- Strategy, counsel, and change toolkit framework development for global use by Fortune 100 manufacturing firm, equipping and empowering local organizations to better support enterprise initiatives
- Graduate level workshops at preeminent MBA programs - effecting courage in organizational life, change consulting to industry and government

Education and Professional Affiliations

- M.S.O.D, Pepperdine University (with distinction)
- B.A., History, University of California at Los Angeles
- Approved to administer Myers Briggs Type Indicator, FIRO-B, and Thomas-Kilmann Conflict Mode Instrument
- Qualified in Kouzes’ and Posner’s Leadership Practices Inventory
- Member Organization Development Network

Contact Information

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