



**Strategic Innovation Associates, LLC** has been in business since 1998. We are a network of experienced consultants who all believe in the same principles of organization engagement and change.

### **Professional Expertise/Services**

Cheryl Foss is the owner of SIA, LLC and develops organizational competence in the areas of leadership development, change, strategy, coaching coordination and alignment. She is proficient in researching, designing, and executing interventions and programs that allow businesses to drastically increase their impact and achieve results. She has over 15 years of successful experience with corporations, small businesses, non-profits, and government agencies.

Cheryl draws from her experience as a leader and manager as well as her years of consulting experience, offering her clients a powerful balance of operational expertise and consulting expertise. She helps design structures and processes, integrate new businesses, learn how to accelerate the rate at which they identify, raise and resolve issues, develop leadership and management skills and align key stakeholders in systems. She has successfully partnered with leadership groups and Boards of Directors on many highly visible, organizational system-wide change efforts.

### **Recent Assignments**

- JDSU – Merger and Acquisition, Strategy Development, Organization Design, Leadership Development
- Microsoft – Strategy Development, Organization Design, Collaboration, Team Building
- University of Texas – Leadership Development
- National Sheriffs Institute - Leadership Development
- Medical University of South Carolina – Strategy Development and Organization Design
- CH2M Hill – Executive Coaching Program
- Medical College of Georgia – Strategy Development

### **Education and Professional Affiliations**

- MSW, University of Maryland, Baltimore
- BBA. University of Massachusetts, Amherst
- Qualified in Myers Briggs Type Indicator
- Conversant with LPI, DiSC, Power Base Inventory, Leading Change Inventory, various 360 assessments

### **Contact Information**

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