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TITLE	Summary Evaluation Report for Phase 2 of the RCN (Royal College of Nursing) Clinical Leadership Programme
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OBJECTIVE	The purpose of this study was to explore the development of change in the leadership capability of participants of the RCN Clinical Leadership Programme.
METHODOLOGY	The Leadership Practices Inventory was used as a pre and posttest measurement of change in the leadership capability of participants. Twenty-two trusts (hospitals) participated in the study involving 222 Clinical Leaders (53% response rate).
KEY FINDINGS	There was no significant variation in the baseline LPI data between the three cohorts (self, supervisors, and direct reports). For all five leadership practices, within each of the cohorts, there was a significant ($p < .001$) positive increase in the frequency of reported leadership behaviors from pre and posttest administrations. No significant differences were found as a result of which particular cohort leader ($n=4$) facilitated the leadership programme.

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