



Robert G Schwieterman

Bob is a savvy organization and performance consultant with a unique set of experiences as a general manager, a consultant, and as the head of a corporate organization development function. Most importantly, during the past 20 years, Bob has helped internal and external clients, in multiple disciplines and industries, overcome difficult business challenges.

During his career, Bob has successfully delivered workshops, coached leaders, and facilitated team development sessions in Europe, Asia, and North America that have moved participants to take action for improving organization and personal effectiveness.

Professional Expertise/Services

Bob serves as president of Vimway Human Capital Mgmt Corp, a nimble and specialized firm providing advice and services that prepares teams and their leaders to overcome significant business challenges such as expanding into a new geography, integrating a new acquired business, addressing low morale and high turnover, and developing a new product.

Products and services span several areas of practice including new manager assimilation, high-potential leader development, cross-functional and leadership teams, and culture formulation.

Recent Assignments

- *VP & GM, Performance Consulting Division – TRACOM Group, Denver CO*
- *VP Learning Services – TRACOM Group – Denver CO*
- *Sr. Director, Corporate Training & Development – LexisNexis NA – Dayton, OH*
- *Human Resources – Mead Data Central – Dayton, OH*

Education and Professional Affiliations

- *BSBA Mgmt Science – Wright State Univ. Dayton, OH*
- *MBA – Xavier University, Cincinnati, OH*
- *Certificate in OD – NTL Institute, Arlington, VA*
- *Ontological Coaching – Newfield Network (in-progress)*
- *360s - Lominger – Voices, CCL - Benchmarks*
- *Coaching – TRACOM Reaching Your Leadership Potential*
- *Culture Assessment – Denison Culture Survey*
- *DDI - Interaction Management & Targeted Selection*
- *Interpersonal Styles - MBTI, DiSC & Social Style*
- *Process Improvement – McKenzie AVA & Rummier*
- *Teams – Belbin Team Roles, Team Center, Expanded Learning Institute Team Spirit & TRACOM -Tri-Dimensional Team Model*

Contact Information

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