



OPTIM DEVELOPMENT SYSTEMS, INC.

A Professional Development Service organization committed to offering products and services that maximize the work performance, career and leadership potentials of individuals within corporations and the public at large.

TESTETS.com is a new online venue for clients whether corporations or individuals seeking the development of their human assets. This site provide easy access to top ranking assessments in order identify career paths, work strengths, leadership skills and so on. In addition, service such as consulting, coaching, and trainings are available to assist individual apply their newly gain insights in their work life so they can achieve their performance, career or leadership goals.

MARJORIE WALL HOFER, M.Ed., PCC, founded OPTIM Development Systems, INC, in 1991. She has a Masters in Adult and Higher Education with certificates in Coaching, Employment Counseling and Career Counseling. She also attained the Professional Certified Coach designation from the International Coach Federation, and now is one of the ACC Coach Assessors. She also holds an Educational Consultant designation from CAEL.

Recent Assignments

- Over 5500 individual clients served - In CANADA, USA and BRAZIL
- For primarily the Telecommunications Industry such as AT&T, Qwest, USWEST, Media One
- As well as for Non-Profit Organizations such as PMCC, Children's Museum, School districts
- Including Union Organizations such as CWA, Local 7777
- College Instructor at Red Rocks Community College
- Developed and Implemented Training Programs for AT&T, Qwest, RRCC, CWA and DYS
- Marketed training programs through Business Development Unit at RRCC
- Developed several online marketing venues

Education and Professional Affiliations

- Masters degree in Adult and Higher Education, University of British Columbia, Canada
- Bachelorate degree in Consumer Economic and Human Development, UBC
- PCC designation from International Coach Federation
- Employment Counseling from Canadian Employment and Immigration Commission
- Career Counseling Certificate from Regis University
- Graduate of Corporate Coach Training Program from CoachU
- Educational Consultant designation from Council on Adult Educational Learning
- Founder of OPTIM DEVELOPMENT Systems, INC.
- Creator of online websites such as www.optimdeve.com, www.leadersecrets.com, www.thecareerprofiler.com, and now www.testets.com
- Qualified in Myers Briggs Type Indicator, FIRO-B, SII
- Qualified in Highlands Ability Battery
- DISC, Enneagram, Handwriting qualifications

Contact Information

OPTIM DEVELOPMENT SYSTEMS, INC.
5739 Green Oaks Drive,
Greenwood Village, CO 80121
Marjorie@leadersecrets.com
303-888-8106