



Diane Brennan

Diane Brennan is passionate about coaching. She works with leaders and teams in organizations to expand learning and navigate change. She is an executive coach, consultant, workshop leader and author. She holds an MBA, ICF Master Certified Coach designation, and is a board certified medical practice executive and fellow of the American College of Medical Practice Executives.

Professional Expertise/Services

Diane has eleven years experience as an executive coach. She works with individuals and teams in healthcare, aerospace, engineering, science and technology. In addition to coaching, she has 20+ years of solid, hands-on working experience with executives, managers, physicians and teams. Diane began her career in healthcare at Geisinger Medical Center in Danville, PA where she held positions in Nursing Management, Management Engineering and Hospital Administration. Diane relocated to Tucson, Arizona where from 1991-2000 she held senior executive positions in physician group practice and health plan administration for private and publicly traded organizations.

Diane is a board certified medical practice executive and fellow designated by the American College of Medical Practice Executives. She served as the 2008 President of the ICF, a professional coaching body with more than 17,000 members in 94 countries worldwide. She has written articles published in *The International Journal of Coaching: Theory, Research and Practice*, *Coaching at Work*, *Choice Magazine* and *NHRD Network Journal*. Diane is co-editor and author of "The Handbook of Knowledge-Based Coaching: From theory to practice" (John S. Wiley & Sons, Inc., 2011) and "The Philosophy and Practice of Coaching: insights and issues for a new era" (Jossey-Bass, 2008).

Recent Assignments

- International Technology Company – Division shifting from independent R&D operation to integration within the larger company with R&D and production. Team Assessment helped create common context and strengthen communication and coaching for leadership development.
- Director (Aerospace Contractor): Focus on professional development, leadership and communication skills. Result: Increased confidence, enhanced skill and satisfaction for individual, with positive feedback both verbal and via assessment from supervisor, peers and staff.
- Chief Nursing Officer (Hospital): Focus on developing strategic orientation as a key member of the senior executive team. Results: Increased self-awareness, reflection and confidence as a leader. In addition, enhanced skills in delegation, clarifying expectations, follow through on accountability and communication as a respected member of the senior executive team.

Education and Professional Affiliations

- M.B.A. Bloomsburg University, Bloomsburg, PA
- Master Certified Coach, International Coach Federation
- Qualified in NCHL 360 and 4D Individual and Team Assessments

Contact Information

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