



## Pfeiffer Partner Program

**David Cruickshank** is a consultant with Kerma Partners. He advises law and other professional services firms on practice management, strategy, governance, leadership development and talent retention strategies. He works with managing partners, professional development partners, departments and hiring partners to convert training to a strategic advantage of the firm. David creates customized programs on leadership, time management, project management, delegation, feedback and business development skills.

### **Professional Expertise/Services**

He has worked as a training consultant in top firms in Canada, the United Kingdom and the United States since 1990. He is well known academically in the field of legal skills education. He currently teaches as an adjunct at the Pepperdine Law School master's program and is a frequent conference speaker.

David was most recently Director of Professional Development at Paul, Weiss, Rifkind, Wharton and Garrison in New York

### **Recent Assignments**

Team Leadership training in the US offices of a major international law firm  
Practising Law Institute – a study on Competencies and Curriculum Development  
Talent Strategy for a top 10 New York law firm  
Review of Evaluation Systems for an international law firm

### **Education and Professional Affiliations .**

Master's degree in law from Harvard Law School. His law degree and B.A. were earned at the University of Western Ontario.

### **Contact Information**

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