



Lynn Belzer, Lynn Belzer Consulting

With her strong background in organizational development and psychology, Lynn provides a wide array of consulting services to organizations, teams and leaders. Working both independently and together with other professionals, she is very adept at developing the partnerships that are vital for her clients to attain the focus, commitment and productivity that are required for the successful achievement of their goals.

Professional Expertise/Services

As a consultant, facilitator and coach, Lynn's services include:

- *Leadership and Managerial Coaching*
- *Team Coaching & Development*
- *Project & Meeting Facilitation*
- *Strategic Planning, with Analysis, Recommendations, Action Planning & Implementation*
- *Conflict Resolution and Collaborative Problem Solving*
- *Change Management*
- *Leadership, Skill & Organizational Assessments, including the Hogan® series, Assessment Plus 360, Emotional Intelligence, PCSI, & other instruments*
- *Training Design & Delivery*
- *Critical Incident Stress Management*

Recent Assignments

- **CP:** Coaching, facilitation & team development for this organization of 2000+, currently provide leadership coaching for the 360 Leadership Coaching Project, consulting, conflict resolution, facilitation & team development services, including utilization of customized leadership assessment instrument
- **GFB:** facilitation of strategic planning session for training team of 30 people, within organization of 100+ ; consulting with team leaders, project team, with creation of strategic action plan to implement departmental cultural change
- **Private coaching clients:** coaching professional to become stronger leader of themselves & others, including use of assessments, identification & implementation of goals to reach identified SVP of a major insurance company with a focus on developing leadership skills
- **Sierra Health Foundation:** Consulting, coaching, & facilitation for strategic capacity building projects for non-profit organizations, with utilization of a customized organizational assessment
- **Presentations/training:** delivery of interactive training & wellness workshops to managers & staff at a variety of public & private organizations

Education and Professional Affiliations

- *Certification, Hogan Leadership Forecast Series, Performance Programs Inc.*
- *Facilitation, Strategic Planning, and Conflict Resolution Courses, Institute of Cultural Affairs*
- *Certificate, Corporate Coaching Program, Corporate Coach University International*
- *Master of Social Work, California State University, Sacramento*
- *Bachelor of Arts, San Francisco State University*

Contact Information

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