



Kristi G. Dooley

Kristi Dooley is an organizational development professional, trainer, and executive / life coach with over 15 years of experience consulting with leaders on team development and facilitation, change management and employee development to help their organizations achieve optimal results. In addition to her work helping organizations achieve results, Kristi is also passionate about coaching individuals to help them succeed as leaders while creating the life that most fulfills and energizes them.

Professional Expertise/Services

Kristi's work in the human resources and consulting field has spanned both public and private sector organizations. Kristi has served in a variety of roles including employee relations manager for a Fortune 500 company, internal organizational development specialist and trainer in several local government organizations, and as a coach and consultant to private and public sector senior managers. Kristi's special expertise is in conducting organizational assessments and coaching leaders through a process to build stronger, more responsive and higher performing organizations. Today Kristi lends her expertise to private and public sector organizations as well as individuals as the owner of **True Purpose Leadership**, a consulting firm that seeks to develop and sustain leadership and create transformational results at the organizational and individual level.

Kristi's coaching and consulting work helps her clients identify the results they are looking for so they can transform their organizations and achieve previously unachievable results. She possesses strong facilitation and communication skills that enable her to conduct difficult organizational interventions by building rapport, dealing effectively with conflict, and coaching leaders to develop new strategies for creating positive results in their organizations. Kristi believes that great coaching is the key to success – both for us as individuals and as valued contributors to our organizations.

Recent Assignments - As owner of True Purpose Leadership, Kristi has worked with these clients most recently:

- Fairfax County, Virginia County Executive's Office – facilitated a complex change management process to bring a large group of disciplines into one consolidated organization.
- Fairfax Redevelopment Housing Authority – conducted comprehensive organization assessment and consulted with the leader to develop a change management plan to create a culture change within the organization to move toward a more collaborative, higher trust environment .
- Conducted organization assessment for the Boys and Girls Club in central Virginia to support its efforts in growing the program and developing significantly increased Board and community support.
- City of Alexandria. Worked with several city departments as a team coach and facilitator to support staff in building more productive partnering relationships, building greater trust and increasing communication.

Education and Professional Affiliations

- M.P.A in Public Administration, University of Virginia
- B.A. in Politics, Washington and Lee University
- Organizational Development Certification, Georgetown University
- Certified Professional Co-Active Coach, The Coaches Training Institute
- Qualified in Myers Briggs Type Indicator

Contact Information

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