



TalentQuest

Our consultants and organizational psychologists deliver fully-integrated Human Capital Management consulting and Talent Management software that span the entire employee lifecycle - from talent selection to leadership succession - enabling organizations to maximize the value of their investment in people.

Professional Expertise/Services

Through alignment, assessment and selection, management, and development of talent at every level, TalentQuest is dedicated to building bench strength, which enables our clients to increase profitability, strengthen competitive positioning, and ultimately achieve Peak Performance.

TalentQuest applies our consultants' and psychologists' collective knowledge and experience, industry best practices, and state-of-the-art technology to help our clients maximize the potential of their most important asset - people. Blending the art of consulting with the science of technology, we have applied our practical experience and applied knowledge in helping organizations of all sizes, from a wide variety of industries, to: Align your human capital strategy with your business strategy; Manage organizational growth and change; Identify talent needs and gaps through strategic workforce planning; Attract, recruit, and retain key leadership talent; Identify, develop and coach current and future leaders through succession planning; Develop and build high-performance teams; Implement an effective performance management process; Measure employee engagement and increase retention of the most critical talent; Ensure talent management alignment with your other key business processes.

Recent Assignments - Examples below

- Chubb and Sons Insurance – competency modeling and leadership program development and implementation
- McKenna, Long, Aldridge, LLC – Leadership academy
- McAfee – selection assessment Peak Performer Profile
- Mizuno USA – executive coaching, leadership development program, competency modeling
- Morgan Stanley Smith Barney – competency modeling, assessment centers

Education and Professional Affiliations (Rick Brandt)

- BA, The College of William and Mary
- MA, The City College of New York
- PhD, The University of Southern Mississippi
- Member, American Psychological Association and Georgia Psychological Association

Contact Information

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