



## Pfeiffer Partner Program

### **Pam Goedde, SPHR**

Highly motivated professional with 30+ years of human resources experience. Exceptional leadership and communication skills. Experienced in developing programs, implementing change efforts, and managing all facets of human resources including outstanding skills in dealing with employee relations issues. Skilled meeting facilitator with strong background in the delivery of high-impact presentations.

### **Professional Expertise/Services**

Experienced HR professional in the areas of recruiting and retention, compensation and benefits, training and development, employee relations, and meeting facilitation. Employment background includes executive experience in healthcare, education, and not-for-profit sectors.

Have taught business courses at the university level including Intro to Management, Human Resources, and Leadership. Co-instructor of the HR Certificate program through the Society of Human Resources Management.

### **Recent Assignments** - Examples below

- Conducted an HR audit of a healthcare agency
- Managed a search for a local manufacturing company for a new senior HR executive
- Facilitated a seven day leadership development program for employees in a manufacturing environment identified as the “next generation of leaders”
- Conducted 360 interviews and developed an executive summary for a CEO
- Serve as an assessor for the Management Diagnostic Center at the University of Southern Indiana
- Taught the basics of employment law, interviewing skills, and performance evaluations for 40 managers
- Facilitated the strategic planning process for local HR professional association

### **Education and Professional Affiliations**

- Masters in Public Administration, Indiana State University
- Bachelor of Arts, Psychology, Hanover College
- Certified as Senior Professional of Human Resources (SPHR) by the Human Resources Certification Institute (HRCI)
- Qualified to administer Myers-Briggs Type Indicator
- Test administrator for assessment center of Society of Human Resources Management

### **Contact Information**

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