



Debora McLaughlin

Debora McLaughlin is an executive and business coach who works with organizations nationwide to optimize employee engagement and the build collaborative organizational cultures for sustainability.

Professional Expertise/Services

Debora's unique combination of over 25 years experience in coaching, sales and management consulting blended with her expertise in human dynamics results in increased people performance, profits and productivity. Debora works with executives, business owner and their management teams. Offers leadership development, executive coaching, retreats, executive summits and management team building.

Recent Assignments -

- Executive Coaching, DC consulting firm www.acumenadvisors, as they merged organizations, client for past 4 years
- Leadership development training for 50 managers, Leadership Training Initiative, 8 month contract for ongoing coaching and leadership development, Great NH Restaurants, Executive Coaching CEO to promote employee engagement, client for 3 years, www.T-Bones.com
- Career transition and leadership coaching for client attempting to accelerate career in the Department of Homeland Security
- Presented proposal for newly merged 7 location orthopedic practice for leadership development skill and employee engagement, www.theorthopaediccenter.com
- Speaking engagement at Rivier College, "Creating Influential Leaders Today for Sustainable Businesses Tomorrow"
- Finalized chapter and now to press for Insight Publishing's anthology book, Straight Talk, Corporate Executive Coaches Speak Out
- Working in collaboration with Donna Price on leadership development program for women leaders as well as a leadership training program for New Jersey Chamber of Commerce.

Education and Professional Affiliations

- MA, Clinical Psychology Hunter College, MA, Counseling, Certification in Multicultural Counseling, Rivier College, BA, Franklin Pierce
- Graduate Mentor Coach, Graduate Advanced Coaching, Coach Institute and Career Coach Institute
- Certified Professional Coach (ICF), Executive Coach and Career Coach
- Qualified in Professional Assessments, Myers Briggs, 360 and others
- Partner, Stop Managing Start Coaching by Terri Levine, The People Model by People Academy

Contact Information

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