



Daniel C. Freschi

A Leadership & Organizational Development Professional, specializing in Leadership Development and Talent and Performance Management, served over 7 years Active Duty in the United States Army gaining experience leading Soldiers in garrison and combat. Dan also served as a Leadership Development Manager for the U.S. and Canada and Senior Leadership Instructor, implementing and facilitating global leadership development initiatives. Dan is a self-proclaimed Leadership Guru. Leaders are made, not born!

Professional Expertise/Services

My experience includes increasing organizational capabilities by creating, customizing, implementing, facilitating, and measuring global leadership development initiatives.

This experience coupled with seven years of military service in the United States Army as a Multi-Functional Logistics Officer can impact you and any rapidly growing industry & organization which are eager to thrive in today's highly competitive marketplace.

EDGE Coaching & Consulting (AKA EDGE Coaching) is a leadership and organizational development consulting company specializing in program installation, assessments, training, talent management, coaching, organizational design and development, and leadership development. EDGE Coaching offers companies in any market a reliable, high-quality alternative to in-house resources for leadership development and talent management training and solutions. EDGE Coaching & Consulting was formed to offer a rich, personal, and custom service to organizations who desire to develop their leaders and perform at a high level in the market. EDGE: Extraordinary Development, Growth Exponentially

Recent Assignments

- Leadership Development Manager – Americas North: Drove and facilitated global leadership development and talent management initiatives, increasing organizational capabilities in the US and Canada
- Developed and implemented a global Talent Pool Identification and Development Process, collaborating with global teams to establish a bench of Emerging Leaders
- Senior Leadership Instructor: Created, customized, redesigned, implemented and facilitated global leadership development initiatives for front-line and manager level leaders resulting in one common and consistent development and follow-through series for supervisors and managers

Education and Professional Affiliations

Bachelors of Science in Criminal Justice-Law from California State University Sacramento
Masters of Human Relations-Organizational Leadership from the University of Oklahoma
Capella University in I/O Psychology (in progress)

+Senior Professional in Human Resources, Human Resources Certification Institute
+Hogan Assessment Suite Certification, Hogan Assessments
+Leadership Architect Suite, Lominger International
+Learning Systems Facilitator, Development Dimension International (DDI)
+Certified Facilitator, Situational Leadership II, Ken Blanchard
+Criterion Referenced Instruction Designer, Center for Effective Performance
+Coaching Certification, MRA Institute of Management

International Coach Federation
American Society for Training and Development
Society for Industrial/Organizational Psychology
Society for Human Resources Management

Contact Information

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