



**Nicole A. Lipkin, PsyD, MBA**

**Professional Expertise/Services :** Nicole is a sought after speaker, consultant and coach. As a speaker and consultant, Nicole provides a variety of engaging seminars, workshops and training programs to help companies learn the most effective ways to recruit, engage, manage, develop and retain top talent. She is a firm believer that companies that understand the importance of developing their future leaders will find themselves in the best organizational standing when the older generations step out of their leadership roles and pass the baton to the next generation of capable leaders. Through her practice, Equilibria Coaching and Consultation Services based in Philadelphia, Pennsylvania, Nicole also provides leadership development and coaching, as well as general organizational consulting. In her capacity as a leadership coach, business/organizational consultant & training facilitator, she maximizes both the symbiotic nature of the workplace and each individual's greatest assets to produce optimal personal, professional, and organizational performance. Nicole is a regular contributor to the print and broadcast community and has been featured on NPR, NBC, CBS, Fox Business News, Investor's Business Daily, Prairie Business Magazine, and numerous other media outlets.

**Recent Assignments**

- ProObject, Inc – Consulting to help key leadership incorporate effective attraction, engagement and management practices of young talent into organization
- AAOS – Team building retreat utilizing assessments and team alignment strategies
- VP Communications-Focus on developing leadership skills
- Attorney, Private Practice-Business development and market strategies
- LatinNext, Sao Paulo, Brazil: Attracting, Engaging, Managing, Developing & Retaining Generation Y
- CSARN, 20:20 Vision: Business Security for the Next Decade, London, England: Crisis Leadership and Staff Trauma

**Education and Professional Affiliations**

- Doctorate in Psychology, Institute for Graduate Clinical Psychology, Widener University
- M.B.A., Widener University
- MACJ, Widener University
- B.A. Skidmore College
- Additional Coaching Training, College of Executive Coaching (to be conferred in 2010)
- President Elect-Philadelphia Society of Clinical Psychologists
- Advisory Council Member, CSARN, England
- Member-International Coaching Federation, American Psychological Association, Pennsylvania Psychological Association
- Board Member-Independence Art Studio

**Contact Information**

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