

Written in conjunction with Certified Masters Jo Bell and Renee Harness, we're pleased to announce two new resources joining The Leadership Challenge product line.

***The Leadership Challenge Values Cards and Facilitator's Guide***

*The Leadership Challenge Values Cards* are an excellent tool for learning and conceptualizing the importance of values clarification, as put forth in Kouzes and Posner's classic book. Using the innovative and effective activities of the *Facilitator's Guide*, trainers, human resource professionals, and consultants can facilitate learning opportunities for executives, managers, and aspiring leaders who want to refine their leadership skills. As Kouzes and Posner explain, the best leaders have a clear understanding of their personal values and ideals. The *Leadership Challenge Values Cards* can help any leader (or aspiring leader) to clarify the personal values, as well as shared values, that will guide them in all situations. The *Values Cards* are pre-printed with words such as creativity, loyalty, and teamwork so that participants can identify and record the values that are most meaningful to them. After the workshop or coaching session, the cards become a take-away for the participants--they can use their deck as a tool for reflection and as an aide for helping to clarify the values with their own constituents.

***Leadership Practices Inventory (LPI) Action Cards and Facilitator's Guide***

The original idea for this new resource came from Certified Masters Jo Bell and Renee Harness. It includes a guide for facilitating the activity and variations using LPI Action cards, as well as a set of the cards. This package is designed to reinforce the specific actions of the 30 LPI behaviors. In one activity, it provides participants with the opportunity to apply the LPI Behaviors to a real-life, unresolved challenging business situation. Working in small groups, the participants each write down their own challenge and take turns suggesting how the problem can be solved using various LPI Actions. The cards are the participants to keep--in the future, they can use the deck as an application tool on their own or with their team for other business issues. The facilitator will need to provide each participant with their own deck of the LPI Action Cards.

Please visit [www.leadershipchallenge.com](http://www.leadershipchallenge.com) to purchase these exciting new items.

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