

## The Leadership Challenge in the News

In a story of explosive growth that left Ohio-based Luxottica Retail with an extremely thin pipeline of fresh talent to fill key leadership spots came an opportunity to develop a comprehensive training initiative that included a seven-week “Leadership Challenge” program —described by associates as ‘life-changing’. The October issue of *T&D Magazine* spotlights how *The Leadership Challenge* has enjoyed “exceptional executive involvement and support” as part of the effort that helped this global leader in eye care and eyewear earn a spot among an elite group to be named *T&D*’s 2009 Very Best Learning Organizations. Find out more at [here](#).

If ‘urgency’ is the new watchword, the November issue of *Leadership Excellence* offers advice from author Jim Kouzes on how to determine if the actions you take demonstrate that you’ve heard the call. In a featured column titled Urgent Enterprise, Jim reminds leaders that to instill a shared sense of urgency throughout the organization is an important role of leadership. And with insight and humor, he describes six ways to help you be ready to quickly address the immediate needs of the marketplace—from building trust, defying the pessimists, to making things happen. To purchase reprints or obtain additional information, please visit the [website](#).

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