



**Diana Hammer**, Certified Executive Coach, MBA, SPHR

An executive and team coach and OD consultant specializing in helping leaders and their constituents see possibilities for their own growth and development in service of driving their professional and business goals / objectives. I challenge myself and my clients - individuals, teams, and organizations - to clarify their what matters most and make choices about doing more great work.

#### **Professional Expertise/Services**

Diana has been helping executives, teams, and organizations master the art of change and transformation for more than 25 years. Working with a diverse clientele ranging from non-profits and small businesses to major corporations and with leaders at all levels, Diana's deep expertise in organizational development, change management, and human resources have made her a leader in the coaching and consulting field.

Diana has a track record of working with start-ups, turnarounds, and high-growth companies. From 1990 through 2008, she worked at leading companies such as Quebecor World, Welch's, and more recently Fidelity Investment as a VP of Management Effectiveness where she partnered with business and IT leaders to design and deploy business strategies, workforce plans, and talent development processes with measurable success. Diana left Fidelity in 2008 to become CEO of a start-up OD and coaching organization, **Connect to Greatness**.

#### **Recent Assignments**

- Fidelity Investments– for group of 100+ participants, delivered a half day offsite/all hands meeting presenting training and facilitating discussion about development planning and preventing career stagnation
- Leadership team of a mission-driven theater group – Team coaching including designing and facilitating a one day retreat to help train team on models for superior team performance; conducted and debriefed team assessment using Team Diagnostic®; and, on-going monthly coaching calls with team
- Director of New England-based nonprofit – executive coaching including data gathering with assessments
- Director of nonprofit – in collaboration with Social Innovation Forum (SIF), work with team of resources including business growth consultant to help grow revenues and increase effectiveness of leader and success of nonprofit.
- HR and managers at major consumer packaged goods company – trained managers on how to downsize employees and become more competent and capable of delivering downsizing notice
- Professionals and executives in transition – recently downsized individuals; career coaching and teaching job search skills, interview training, resume preparation and related support
- Professionals at large healthcare provider –delivered 1 day workshop on emotional impact of being downsized and strategies for landing new job more quickly
- HR/OD team at prominent insurance company – delivered 5 hour MBTI and Temperament workshop including debrief of MBTI Step II assessment

#### **Education and Professional Affiliations**

- M.B.A. University of Rhode Island (executive program)
- B.A. Ohio State University
- Graduate Certification in Executive Coaching – Massachusetts School of Professional Psychology
- Certified in Myers Briggs Type Indicator; Emotional Intelligence BarOn EQ-i® and EQ-360; Group Diagnosis Assessment Questionnaire® (GDQ); Achieve Global Leadership series; Team Diagnosis Assessment™; PDI – 360; Novations IDP®•
- International Coaching Federation (ICF); and, Institute of Coaching

#### **Contact Information**

Connect to Greatness. ...your own... your team...your organization  
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