



Stephanie Barbour

Stephanie is a certified coach and learning partner providing leadership coaching, facilitation and education to business leaders and organizations. She has over ten years of expertise in coaching, facilitating, and training to individuals and organizations and creates tangible, observable, and measurable benefits in performance and leadership.

Professional Expertise/Services

Stephanie specializes in developing personal mastery blended with operational excellence for an authentic embodied leadership presence in her clients. It is her experience and belief that powerful leadership grows from a set of practices which develop self awareness, honesty and trust, the ability to inspire and encourage others, operational competency, and being able to articulate and communicate a vision. She promotes leaders holding a greater visionary context than just their company, team or self in order to facilitate sustainable culture and life. Her strong collaborative approach ensures the successful design, development and delivery of coaching engagements, organizational workshops and programs.

She has extensive hands-on business experience in both fast-paced start-ups and Fortune 500 companies including twenty-plus years of industry experience in financial services, bio-tech and energy. Prior to becoming a fulltime leadership coach, Stephanie's accomplishments include successfully managing workforce and cultural integration for two acquisitions in one company, managing culture change in two companies, creating a full spectrum in-house compensation program which had been outsourced, and managing 500% headcount growth in one year. She is also the proud leader and single parent of two adult children, a leadership journey filled with stories, lessons and triumphs that she says easily match any of her professional accomplishments!

Recent Assignments

- PG&E – Lead coach for prestigious MBA Associate Program initiative (25 MBA Associates).
- PG&E, Finance Manager - Developed strategic competency, leadership presence and presentation skills for Finance Manager
- Schering-Plough, Manager - Developed organizational and time management skills under different leadership style with new parent company
- VP Sales - Developed credibility and relationship management skills with CEO and peers in fast growing high pressure financial services company
- CFO, Marketing Branding Company, cultivate self awareness and compassionate confrontation skills to foster better dynamic between CFO and brother/sister team in roles of CEO and VP Sales
- Manager, Energy Company, Delegation and Upward Coaching skills
- Facilitation:
 - Successfully launched and delivered three-part leadership workshop series, 15 successively, to PG&E's new supervisors (500-plus supervisors), over nine months
 - Co-design and deliver of six development plan labs to facilitate PG&E's leadership development initiative (30 participants per lab; combination live meeting and tele-conference)

Education

Certified Somatic Coach, Strozzi Institute, Petaluma
Certified Integral Coach, New Ventures West, San Francisco
B.S. Business Administration, University of California, Berkeley

Professional Affiliations

Professional Coaches and Mentors Association (PCMA), 2010 Co-chair of Programs
International Coaching Federation (ICF)
NeuroLeadership Institute
Adjunct Faculty Member, New Ventures West Professional School of Coaching
Adjunct Faculty Member, Pepperdine University, Graziadio School of Business & Management, Northern CA



Tools

Myers-Briggs, Qualified

Lominger Leadership Architect & Voices 360 Certified

Creativity in Business© facilitator, Certified, Michael Ray, Insight-Out

Collaborations/Stanford Business School

Personnel Decisions International (PDI) Coaching methodology, Vendor Certified

Crucial Conversations, Vendor Certified

StrengthsFinder 2.0

Enneagram

Contact Information

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