



### **JB Consulting Services**

JB Consulting services brings to you 25 years of experience in multi-level management. Fifteen of those years have been in top level executive positions in an industry driven by change and technology. I offer a more unique perspective in the consulting business because of my hands –on operational experience and successes. Employee development has been a key focus of my successes and is the foundation of for the services that I have to offer

### **Professional Expertise/Services**

I sat as the CEO of a group of telecommunications companies. As CEO I led the companies through a total and corporate restructure which resulted in more financial stability and productivity. We created an environment which turned jobs into career paths and were able to engage employees at every level in to being responsible for the company's success. When we began, we had companies that were behind the curve in services and growth. We were able to move all three of our companies to state of the art service offerings not only in our local markets but at a regional level in two states.

### **Recent Assignments**

- CEO for telecommunications companies which led corporate and organizational restructure
- Provide board planning and governance training for small nonprofit organizations
- Development and implementation of long and short term plans for new and existing services
- Developed a performance evaluation process that included goal setting for the company, division teams, and individuals that improved moral and set accountability at every level of organization
- Facilitated process and procedure audits that improved company efficiencies and overall profitability
- Facilitation of workshops that allow staff to assess strengths and weaknesses within their work groups, clearly define training needs and set goals that support company mission statements
- Leadership training and coaching

### **Education and Professional Affiliations**

- University of Kansas Management Development Training Certification
- USTA Telecommunications Separations and Tariff Procedures
- NTCA Executive Management Training Certificate
- AGTS Supervisors Academy

### **Contact Information**

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