



**Monarch Leadership LLC** is a coaching and consulting firm owned and operated by Jeanne Henningsen. Started in October 2000 as Chapman & Associates, this firm has grown from a small consulting business to now offering coaching and a variety of assessments.

#### **Professional Expertise/Services**

For over 17 years, Jeanne has helped increase the effectiveness and success of organizations and individuals through organization development consulting and leadership development/coaching. Jeanne's coaching focus is to help individuals from entry level employees through executive level management to fully realize their potential and to excel in their performance.

Using a structured coaching approach, Jeanne guides individuals from the initial steps of identifying who they are and where they want to be to implementing the action steps and breaking through barriers necessary to make that a reality. Jeanne's listening without judgment informs the direct and honest feedback that propels individuals toward their goals and increases their personal self-awareness.

Jeanne has an M.S. in Industrial Organizational Psychology and is a Certified Professional Coach (CPC). Jeanne is qualified in the Myers Briggs Type Indicator (MBTI) and the Center for Creative Leadership's 360 leadership feedback assessments, in addition to a variety of other assessment tools. Jeanne is also a member of the International Coach Federation (ICF). Jeanne has worked with many individuals and organizations such as, Darden, Sprint, AAA, Washington Mutual, General Motors, First Union National Bank, Nashville Electric Service, Georgia Pacific, the U.S. Navy, and the University of Central Florida.



#### **Recent Assignments** - Examples below

- Monarch Leadership LLC – President, Coach, Consultant, Speaker
- Monarch – President, Coach, Consultant, Speaker
- Chapman & Associates – President, Consultant
- Alignmark – Sr. HR Consultant
- ESS, HR Consultant

#### **Education and Professional Affiliations**

- M.S. in Industrial Organizational Psychology
- B.A. in Psychology
- Qualified in Myers Briggs Type Indicator
- Certified Administrator of CCL 360 instruments
- Certified Professional Coach, International Coach Academy
- Member, International Coach Federation

#### **Contact Information**

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