



# Sonoma**Leadership**

S Y S T E M S

*We Cultivate Talent.*

Preferred Provider, *The Leadership Challenge*®

**Welcome to  
The Leadership Challenge®  
Experience,**

**Developing Leaders and  
Executive Teams Globally**



**SonomaLeadership**  
SYSTEMS

# Sonoma Leadership Systems

- Committed to leadership development through assessment, application, support, follow-through, and reinforcement
- Partners with the authors and publishers of *The Leadership Challenge*® for over 18 years.
- Global clients and projects in strategic, enterprise-wide leadership development



# Panel Discussion

## Experienced Panel Members\*

- Beth High
- Bill Robinson
- Dan Schwab
- Daren Blonski
- Holly Seaton
- Sharon Landes

Moderator: Jeni Nichols

\*100 years of experience



# 100 years ago

Theosophist Katherine Tingley



# 100 years ago



# 100 years ago

47 Years

8 %

10 mph

1 Month

2 out of 10

# Question for panel

How have formal leadership development programs changed in light of technology and the global market?



# Question for panel

Leaders can't do it alone. How can leaders challenge their teams to function at their highest level?



# Question for panel

What are some approaches that work with executive teams?





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