



## **Buss and Associates**

Buss and Associates provides executive and leadership coaching. Coaching is a developmental relationship in which coach and clients collaborate to discover insights into how to be more effective in business, to manage growth and change, and create fulfilling lives and careers. Coach and client work together to formulate the action plans necessary to attain desired futures. Coaching is based on the premise that clients are willing to think beyond what they currently know and assume and that the coach will work with them to foster new thinking, expand their capacity for effective action, and elicit powerful new commitments.

### **Professional Expertise/Services**

Shannon Kehle is a Principal at Buss and Associates, a boutique coaching and consulting services firm located in San Diego, CA. Shannon has spent 15 years in corporate America in human resources roles at diverse public and private organizations ranging from 30-2000 employees.

Shannon has married her passion for helping people manage through leadership passages and recognized capability for people development into executive and leadership coaching.

Before transitioning into coaching, she held positions as Vice President, Human Resources for NTN Buzztime, Sr. HR Business Partner at Advanced Marketing Solutions, Senior Director, Human Resources for Hollywood Stock Exchange, Director, Human Resources for iXL Enterprises (NASDAQ: IXLL), Guidance Solutions, and BoxTop Interactive.

### **Recent Assignments** - Examples below

- Intel – IT executive to learn how to strengthen executive presence through self-awareness, confidence building and relationship management.
- NTN Buzztime – Operations leader to learn how to publicly speak with confidence

### **Education and Professional Affiliations**

- Bachelor’s Degree in Business Administration, California State University, Fullerton
- Certified Coach, The Hudson Institute
- Associate Certified Coach, ICF, in process
- EQ in Action, in process
- Senior Professional in Human Resources “SPHR” certification
- Board Member, National Human Resources Association “NHRA”, San Diego Chapter
- Member, Society for Human Resources “SHRM”

### **Contact Information**

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