



David Spivey

David Spivey is the Senior Partner of Leadership Associates Consulting Group, a team of developmental professionals focusing on producing high performance organizations through implementation of effective leadership practices. This usually consists of a combination of assessment, training, and personal coaching for development with two distinct groups: executive teams and/or high-potential managers.

Professional Expertise/Services

David joined the Executive Education faculty at the University of Texas at Dallas in 2002, and subsequently developed two management development programs, which he continues to direct. He also formed Leadership Associates Consulting Group through which he engages his external clients.

Before joining UT Dallas, David previously spent 25 years as a business executive, primarily in the technology and management consulting industries, This culminated with his design and implementation of a global four year change management and leadership development program as a senior executive of an international management consulting firm.

David is a popular speaker and training facilitator on leadership and developmental topics. In recent years he has been privileged to share the platform with such well known business speakers as Stephen Covey, Rudy Giuliani, Jim Collins and Marcus Buckingham.

Recent Assignments - Examples below

- Global360 (Executive team training events: SWOT, DISC Profile, Effective leadership, etc.)
- Verizon Wireless (LPI, DISC assessment & training)
- Dallas Social Venture Partners (non-profit strategic planning based on "Good-to-Great")
- Texas Instruments (LPI, DISC assessment & training)
- EMC/JP Morgan Chase & Co. (Leadership coaching, designed and implemented change-management process)
- The Mayo Clinic (LPI Online and training – Physician/leader program)
- Countrywide Financial (Leadership Challenge workshops, LPI)
- RadioShack Corp. (Developed and implemented custom Employee Engagement assessment)
- Seimens (LPI, DISC assessment & training)
- Nokia (DISC assessment & training)

Education and Professional Affiliations

David earned his Master of Business Administration from UT Dallas, a "top-10 in the USA" EMBA program. He was awarded a post-graduate fellowship from the University of California, Berkeley, leading to a Ph.D. in Organizational Psychology (abd). He is also a graduate of the Executive Leadership Program at Harvard University, Kennedy School.

He is highly experienced with several proven assessment tools, including the Leadership Practices Inventory® (LPI), the DiSC Personality Profile®, and the Birkman Method®. He is a member of the International Association of Applied Psychology, the International Association for Coaching and is a Langevin Certified Master Trainer.

Contact Information

David Spivey
Leadership Associates Consulting Group
Phone: 214.224.0062, Ext. 110
Email: dave@l-a-c-g.com