



## **Susan Alvey**

Susan Alvey has 25 years experience in leadership development, executive coaching, and team facilitation.

### **Professional Expertise/Services**

Susan works with executives to build leadership capabilities which complement their business strengths. By focusing on leadership and communication, she enables leaders to discover the impacts of their actions and maximize their own styles of influence. Susan coaches managers and executives, designs and delivers leadership development programs, facilitates planning processes, implements 360-degree feedback, and links development and performance management processes.

Susan has served in internal organizational and consulting roles. She led the learning and development efforts for Harvard Business Publishing from 2001 until 2006. Earlier, she served in a variety of roles, including Director of Organizational Learning and Communication, and Director of E-Business at Tufts Health Plan.

### **Recent Assignments**

- Executive coach with Marshall Goldsmith Partners
- Executive coach with Harvard Business School Executive Education
- Babson College – faculty in the Fast Track MBA program
- Developing and facilitating an innovative leadership program for a company's top 600 global leaders, teaching them to coach each other, and helping them to cascade the learning
- Working with the COO of a prominent company to provide individual coaching and also help the senior team make decisions more effectively
- Individually coaching a rising star in a private equity firm to enable him to build influence and ability to collaborate

### **Education and Professional Affiliations**

- Doctorate in Business Administration University of Phoenix
- M.B.A. Northeastern University
- B.A. Smith College
- Qualified in Myers Briggs Type Indicator
- Qualified in Harvard Program on Negotiation
- Qualified in Hogan Assessment System

### **Contact Information**

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