



## Pfeiffer Partner Program

### **Janice Linden Kalin, Ph.D., LP**

I am an industrial/organizational psychologist who had been with a consulting firm for 10 years until opening my own (1 person) business in 2002.

#### **Professional Expertise/Services**

My career began as a counselor for 5 years with the a federal government employment act (CETA), then 3 years as a college counselor. From there, I became a residential realtor for 5 years & began my pursuit of a doctorate. 10 years with a consulting firm and 6.5 years as owner of my own firm.

Expertise is in selection assessments at the mid-managerial level and higher; leadership assessments and coaching. I also have a strong background in career planning, and have studied women's issues with the glass ceiling, work/life balance, and stress in the workplace.

#### **Recent Assignments**

I work mostly with mid-size businesses, in selection assessment and also in leadership development which may or may not lead to coaching. I have experience in many fields, such as healthcare, retail, manufacturing, and financial organizations, to name a few.

#### **Education and Professional Affiliations**

- **Ph.D., University of Minnesota, Counseling Psychology**
- **MA, University of St. Thomas, Counseling Psychology**
- **BA, University of Minnesota, Sociology**
- **Years of experience interpreting CPI, all Hogan instruments, FIRO-B, etc.**

#### **Contact Information**

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