



Martin R Strasmore

Martin Strasmore has over 30 years consulting and coaching experience within a wide range of industries, including financial services, chemicals, engineered materials, pharmaceuticals, pulp and paper, forest products, steel, electronics, food service and education. He has also been an entrepreneur, turnaround manager and an interim executive leading a global organization in a Fortune 100 Financial Services Company.

Professional Expertise/Services

He works with leaders and their teams focusing on organizational transformation and change, often working with technology-driven organizations and functions, such as IT and R&D. His intention with leadership teams and executives is to increase their own capabilities to engage peoples' hearts and minds, opening the door to outstanding short-term results in the context of strategic change.

Recent Assignments

JP Morgan Chase: Supported IT organizational changes from the merger. Designed and led a team of consultants to support functional leaders launch and build new combined management teams.

Merrill Lynch: part of a team of coaches which was integrated into a leadership development program for the Metallized Products, Inc. Worked with the leadership team to develop strategic plans and implement them. Including facilitating organization and people changes.

United States Postal Service in NY and Massachusetts: designed and implemented cultural change programs that included leadership development for over 1,500 managers and supervisors. Also has launched breakthrough performance improvement teams, and coached senior managers and executives.

Education and Professional Affiliations

BS (Hons) - UMIST
MSM - MIT's Sloan School of Management
EHAMA Institute
Exec. Coaching Instit.

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