



Maureen O'Leary Pickard

Drawing on a diverse business background, Maureen brings expertise in best practices to implement or improve the people side of an organization. Increasing employee engagement and alignment through effective leadership and management practices is the core of the business. Clients consistently have described Maureen as enthusiastic, knowledgeable, insightful, and responsive.

Maureen is a Certified Human Resources Professional (CHRP) and has over 25 years of progressive experience in positions in Human Resources. These include a Human Resources generalist at Canada Post Corporation; Director of Human Resources for the London Public Library; directing the Human Resources function for the London Free Press Printing Company (newspaper) and its various corporate holdings; and HR Director for a group of automotive parts divisions for Magna International. Maureen has taught at Fanshawe College and in a Master-level program at the University of Western Ontario.

During her professional career, Maureen has been invited to serve on provincial advisory committees on youth employment and the marketing of Ontario Libraries. She has held leadership positions with the Human Resources Professional Association of Ontario and the Human Resources Program Development Committee for Fanshawe College. Maureen served as President of the UWO Alumni Association, was appointed to the UWO Senate and was the founding Chair of the Council of Trustees for Brescia University College, an affiliate of UWO. She was awarded the Queen's Golden Jubilee Medal for community service.

Recent Assignments

- Providing leadership and support for a workforce adjustment centre for a large international manufacturer
- Establishing a Human Resources function for a major Agri business by building on established cultural values, implementing a Human Resources strategy and coaching leaders on best practices
- Facilitating the Leadership Challenge workshop and follow up individual and organizational coaching
- Conducting Facilitator training in the Leadership Challenge and follow up coaching
- Enhancing the organizational effectiveness for several not for profit community agencies
- Providing coaching to individuals to enhance their personal and professional effectiveness

Education and Professional Affiliations

- B.A. English and Psychology, University of Western Ontario
- Certified Human Resources Practitioner (CHRP)
- Adult Education, St Francis Xavier
- Labour Relations, Queens University
- Dispute Resolution, University of Western Ontario
- Master Facilitator, The Leadership Challenge, Leadership Practices Inventory (LPI)
- Certified in Team Management Systems

Contact Information

The Performance Group

1673 Richmond Street, Suite 637 London, ON N6G 2N3

Tel 519.660.1685/ Fax: 519 660•6957 Email: Maureen@performancegroup.ca

www.performancegroup.ca