



Pfeiffer Partner Program

Paul Dredge

Paul Dredge is a trainer and consultant with a strong track record of helping leaders and managers identify, develop, and apply more of their personal leadership potential to generate business results. Since 1994 he has led 360^o feedback-based leadership workshops for hundreds of leaders at DuPont, Wyeth BioPharma, Pioneer Hi-Bred, Avon Cosmetics, and The Strategic Pricing Group (a division of the Monitor Company) and has provided executive coaching services for these and other client firms. A cultural anthropologist, Dr. Dredge has also provided expert guidance to leadership teams in creating cultural changes in their organizations.

Professional Expertise/Services

Paul Dredge's work with clients focuses on two main areas: 1) how to unlock the untapped potential in individual leaders and employees, and 2) how to generate, sustain, and grow the positive energy it takes to run a dynamic, innovative business organization. In his roles as trainer, coach, and consultant, Dr. Dredge's calm and positive style provides clients with a unique opportunity to be simultaneously self-critical and self-assured—a realistic, yet affirming perspective that creates new insights and opportunities for both personal and organizational growth.

From 1986 to 1991, Paul was employed as a consultant by the Forum Corporation, a Boston-based training and consulting firm. At Forum, he held positions as Director of Research and Development and as leader of Forum's Organizational Change practice team. He continued his affiliation with Forum part time as a member of their Resource Network of independent professionals through 2000. Since 1996 he has also led a series of open-enrollment leadership workshops and served as an executive coach for leaders from various companies and institutions.

Recent Assignments

- 2 Fall '08 8-day (two session) **Technology Leadership Development Workshop** courses for a new generation of scientific leaders at DuPont
- Executive coaching for partners in a Massachusetts enterprise software firm serving the U.S. Government

Education and Professional Affiliations

- PhD, Cultural Anthropology, Harvard University
- A.M., Regional Studies, East Asia, Harvard University
- B.A., Economics and Asian Studies, Brigham Young University
- Qualified in Myers Briggs Type Indicator, Acumen Leadership Workstyles
- Experienced with Leadership Practices Inventory (over 1000 admins) and Change Style Indicator

Contact Information

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